

# Carolinian Canada Coalition

Collaborating for a Healthy Ecoregion

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## **CAROLINIAN CANADA STUDENT INTERN PROGRAM (CCSI) For Habitat Stewardship & Research 2010-2011 GUIDELINES**

*A Partnership of the Carolinian Canada Coalition and University of Waterloo Faculty of Environment  
Assistance for this project is provided by the Ministry of Natural Resources and Parks Canada*

We are pleased to announce the continuation of this popular and innovative partnership program for conservation in Carolinian Canada until 2011. In this round, we have modified the process to better meet the goals of employers, students and partners in the program.

### **The program is open to**

- University of Waterloo Faculty of Environment students
- Employers including businesses, non-government organizations and government agencies that are members of the Carolinian Canada Coalition
- Projects in stewardship, research and planning for species and habitats at risk in the coastal watersheds of the Carolinian Life Zone of southwestern Ontario.

**Stewardship Training & Employment** opportunities are provided by employers and cost-shared by the University of Waterloo. For 2010 -11, 6 placements are available in total (3 per year). Each placement provides a 4 month work term for up to \$9,000. The University of Waterloo will contribute 50% for student wages and expenses and the employer will match that contribution. Employer in-kind donation up to \$1,500 maximum will be considered as part of the matching equation. New for this round, up to 2 employers will be selected in each term and positions may be posted in multiple terms until a student is hired.

**Targeted Stewardship & Research** projects will be selected to match these Program Goals:

- Provide student skills to the employer and practical training for university students
- Support employers in critical biodiversity conservation, research, environmental planning, and decision-making in the Carolinian Life Zone, considered to be the most threatened in Canada in terms of species and ecosystems at risk and environmental health
- Address stewardship needs for species and habitats at risk in coastal watersheds of the Carolinian Life Zone
- Encourage as many promising students as possible to gain experience and interest in habitat stewardship and research in Carolinian Canada.

### **Interested Employers **\*\*NEW\*\*****

- Send a complete application form to [office@carolinian.org](mailto:office@carolinian.org).
- Applications will also be accepted throughout the year and will be considered based on placements remaining. It is recommended that you contact us 6 months prior to the preferred work term to discuss availability.
- If your application is selected, you will be advised on posting your job through the UW Co-op program and reporting requirements. Selected employers may post their position throughout the year until a student is hired.
- Final approval will be given after a student is selected that meets program criteria.
- It is the employer's responsibility to select, hire, train and supervise student employees and fulfill reporting requirements to the program.
- Employment can take place on the work site or at UW.
- Information and reports from selected applicants may be published.

## Interested UW Students

- UWFE students are eligible to apply to jobs posted through the UW Co-op program.
- Exceptions may be arranged through the employer, e.g. thesis student or direct postings.

## Selection and Approval Procedure

1. **Employer Selection:** The program committee will select employers and projects that best meet the goals of the program, based on applications received and placements available.
2. **Student Selection:** Selected employers will interview students through the UW Co-op program and make a selection based on job requirements and program criteria.
3. **Final Approval:** The program committee will provide final approval for the student selection based on program criteria and a report of interview results.

## Criteria

The selection committee will consider the following criteria (not limited to):

### Projects

- Relevance to goals of the program
- Scientific basis
- Feasibility

### Employers

- Financial need
- Complexity of the position
- Pay rate and other support for the student
- Qualities and achievements of the employer
- Member of the Carolinian Canada Coalition

### Students

- Enrolled in University of Waterloo Faculty of Environment
- Academic achievement
- Passion and interest
- Relevant skills and experience
- Students will not be given a second award except under exceptional circumstances.

**Potential topics** include, but are not limited to the following. All projects must benefit species or ecosystems at risk in the coastal regions of the Carolinian Life Zone,

- Habitat restoration and stewardship in coastal regions
- The role of farm planning and landowner incentives in protecting coastal habitats at risk
- Heritage Tourism relating to ecosystem recovery
- Research, monitoring and planning for habitat capacity to support species at risk
- Significant habitat mapping using GIS
- The role of parks and protected areas, municipalities, land trusts or others in conserving coastal biodiversity
- Climate change adaptations for species at risk in the coastal zone
- Measuring the impact of environmental education and outreach for biodiversity