



Carolinian Canada Coalition

Collaborating for a Healthy Ecoregion



ANNUAL REPORT
2010
2011

PHOTO BY J. VAN OVERBEEKE

Carolinian Canada Species at Risk Camp 2010



An Eventful Year



I am delighted to have the opportunity to add my perspective to the work of the Carolinian Canada Coalition (CCC) as outlined in this 2010-2011 Annual Report. The Coalition is continuing with its work on ecosystem restoration and stewardship, notably through workshops and support for

Conservation Action Plans (CAPs) in various parts of our region. Our Erie Coastal Stewardship Trail and conservation program is continuing to unfold through a series of workshops to contact and secure ideas from government agencies, local organizations and concerned individuals. The mapping of the trail corridor is well underway and we are in the process of sorting out what kind of trail this should be, including a joint effort with The Waterfront Trust for a cycling route. We have secured additional funding for an extended marketing program and as you will learn, continuing our work with First Nations and other groups through Stewardship Ranger Camps and the like.

We continue to be concerned about the growing number of land-use changes arising from energy, transport and other projects in Carolinian Canada and their impact on biodiversity, the environment and working landscapes.

We are working with a growing number of groups to build awareness of the region and its challenges; for example, we recently participated in an Ontario land-use workshop in the offices of the Environmental Commissioner of Ontario. We are also continuing to work as much as possible with youth and are providing work opportunities for several university students annually, notably through our collaborative program with the Faculty of Environment at the University of Waterloo.

I could go on and write at greater length, but much of what I would say is clearly set out in the following Annual Report. In closing I would like to recognize and offer many thanks to our Board for its continued commitment to the Coalition's important work. I would also like to offer many thanks to our growing staff and especially to Michelle Kanter for her leadership and energy in moving our much needed efforts forward.

As a final comment, if you find our work to be useful and significant, we would be happy to hear from you about any support you could offer as challenges and opportunities greatly exceed our current capacity. We are committed to developing a stronger Coalition that is increasingly capable of working for biodiversity conservation, environmental health and sustainability in Carolinian Canada, a unique ecoregion whose ecological, agricultural and other values to Ontario and Canada remain to be sufficiently appreciated.

Dr. Gordon Nelson, Chair

Board Actions: Expanding our Influence

Under the strong leadership of Dr. Gordon Nelson, the board began a review of the strategic plan in September 2010. For this, the Audit Committee developed a survey to highlight successes and challenges for the organization. As well, directors participated in a number of programs including youth workshops. A new Recognition Policy established a Chair's Leadership Award for Decision-Maker of the Year, Corporate Leader of the Year and CCC Exceptional Service to be implemented in upcoming years. CCC will miss Kerrie Wilcox, as she steps down after serving two terms on the board, for Bird Studies Canada.

An important meeting on place-based land-use planning in Ontario was planned in early 2011 by Gord Miller, the Environmental Commissioner in cooperation with CCC.

As a result, CCC is considering holding a land-use planning conference to address major challenges and opportunities with the present system. In this and other areas, CCC hopes to develop stronger input into government policies. In the past year, CCC has commented on several issues such as Species



at Risk, the Provincial Policy Statement, wind towers, park cottages, ecological restoration and the Niagara Corridor.

Director Brian Craig leads a workshop for youth.

J. VAN OVERBEEKE

Greening the Future in southwestern Ontario

Stretching from Toronto to Windsor, the Carolinian Life Zone of southwestern Ontario is among North America's most vibrant and fragile ecoregions. Carolinian Canada Coalition (CCC) brings together diverse sectors, people and governments to collaboratively steward southwestern Ontario's unique habitat network, green infrastructure to support thriving wild and human communities in harmony for generations.

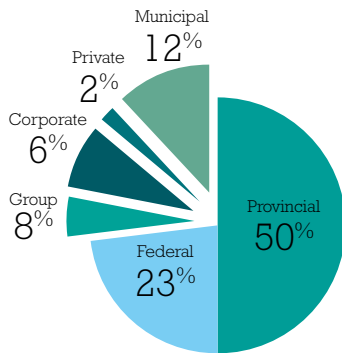
Explore Carolinian Canada www.carolinian.org 519-433-7077

1017 Western Rd., London ON, N6G 1G5 (Canadian Registered Charity 83559 4722 RR0001)

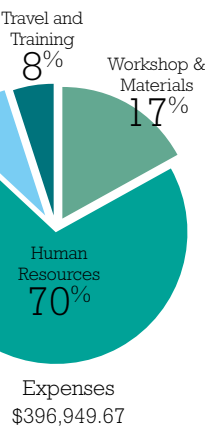
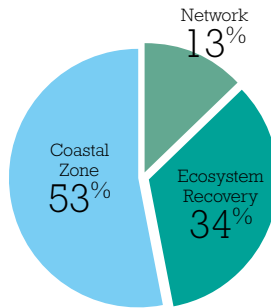
Financial Summary

April 1, 2010 – March 31st, 2011

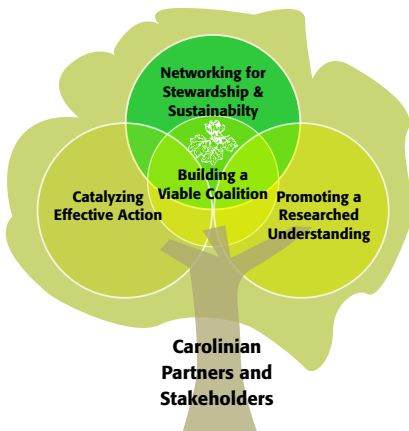
(Cash, unaudited)



Revenues
\$395,706.43



Expenses
\$396,949.67



2007 – 2012 Strategic Plan

Members at Work: Forest Art Fundraiser

In April 2010, the Cambridge Centre for the Arts hosted a show entitled 'Forest' by artists Valerie Jackson, Patricia Flaming and Laurie Wonfor Nolan. Sale of art posters raised \$985 that was donated to the Coalition. CCC is exploring possibilities for more Carolinian Art!



Valerie Jackson



Patricia Flaming



Laurie Wonfor Nolan



"White Tree"
Laurie Wonfor Nolan

"The three of us thought this was a great way to give back to the environment that inspires us. With the feedback that there was an enormous amount of environmental awareness created during the show."

Laurie Wonfor Nolan

CCC's Virtual Office

CCC welcomes new faces on a growing team. Our structure is shifting to address increasing stresses on biodiversity in Carolinian Canada. Our team is located across the zone to target stewardship resources efficiently and effectively. The Ministry of Natural Resources continues to generously provide in-kind office needs. We will miss outgoing workers Virginia, Megan, Jennifer, Nikki and Karen among others who undertook heroic workloads with great grace and helped build a strong Coalition.

Michelle Kanter
Executive Director

Jarmo Jalava
Recovery Coordinator

Bronwen Buck
Outreach & Social Marketing Coordinator

Megan Ihrig (outgoing)
Dan Dufour
Coastal Stewardship Coordinator

Bernie Solymar
Landowner Workshop Coordinator

Virginia Lambdin (outgoing)
Sandy Clipsham
Network Manager

Sarah Hodgkiss
Program Manager

Karen May (outgoing)
Tristan Bentley
Webmasters & Eco-News Editors

Cheryl Veary
Event Manager

Lisa Boyce
Bookkeeper & Administrator

Said Mohamed
Rhonda Donley
CAP Assistants

Jennifer van Overbeeke
Samantha Dupre
Coastal Interns

I'm excited to enter the new year with a growing team of people who are highly skilled and passionate about their work in Carolinian Canada.

Michelle Kanter,
CCC Executive Director

Blue Aardvark
Annual Report Graphic Design



This report is printed on recycled stock that is green seal certified, is elementally chlorine free (ECF) and contains 30% post consumer fiber.

Networking for Sustainability and Stewardship Exploring Our Watersheds

On May 28-30, 2010, for our annual general meeting, Carolinian Canada Coalition (CCC) joined forces with Ontario Nature, Sarnia Urban Wildlife Committee and other local groups to present a major conference in Sarnia and celebrate the International Year of Biodiversity. We took the opportunity to focus on coastal stewardship and the Big Picture, our ambitious landscape plan. Speakers, such as Gord Miller, Environment Commissioner of Ontario, explored the collective progress of the conservation community and growing threats to biodiversity. For 3 days, 160 participants had exceptional access to Canada's deep south, travelling by foot, boat and bus with local partners including Lambton Wildlife Incorporated, Sydenham Field Naturalists and Friends of Pinery and major sponsors Shell Environmental Fund, Conservation Ontario, Ontario Power Generation and Imperial Oil.

Conference Logo by Shawn McKnight, Sarnia artist



PHOTO BY M. IHRIG

*Carolinian Canada Conservation
Award Recipients 2010*

Carolinian Canada Conservation Awards 2010

The accomplishments of our 2010 this year's habitat champions are diverse:

- ▶ **Stew Hilts**, University of Guelph professor, for a lifetime of developing innovative conservation programs and inspiring others;
- ▶ **Bkejwanong Eco-Keepers**, summer youth work experience program, for getting youth involved in conservation on Walpole Island;
- ▶ **Wayne & Lynda Buck**, native plant advocates, for building awareness in their community;
- ▶ **Doug Dennis**, an Elgin County landowner, for carefully stewarding natural features and rare species on his land;
- ▶ **Ontario Nature**, a provincial group, for decades of nature education and protection;
- ▶ **Thames Talbot Land Trust**, a London-based group, for protecting significant natural areas.

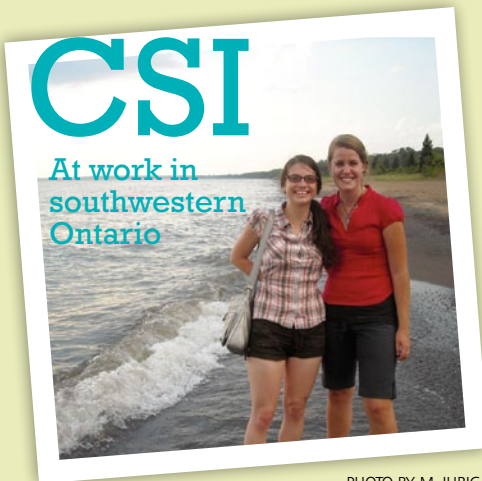


PHOTO BY M. IHRIG

*Coastal interns Samantha Dupre (left)
and Jennifer van Overbeeke*

Launched in 2007, the Carolinian Student Intern (CSI) program is training our future conservation workforce. CCC matches employers with students for stewardship research on rare species and habitats. To date, we have partnered with the University of Waterloo to facilitate 15 placements. In 2010, Kaley Fitzsimmon, Mark Funk and Charlotte Moore were placed with ACER, EarthTramper Consulting and rare Charitable Research Reserve to participate on ecological inventories and technical teams. New for 2011, the University of Western Ontario Masters of Sustainability and Environment co-op joined CSI.

"In May 2010 I had the opportunity to begin work with CCC on the Lake Erie Coastal Stewardship Trail as a research intern. And what a time it has been - a 4 month placement quickly turned into a year-long stay as I immersed myself in the cultural and natural heritage of the Lake Erie coastline. We really do live in a wonderful area! The Trail will share the shore with the world but it's the integration of caring people and wild places that has me truly in love with our southern coastline. I look forward to following CCC's work in the coming years, and providing my input as a steward and lover of nature."

Jennifer van Overbeeke, CCC Coastal Intern

Coastal Zone Program

Communities have spoken and a trail is on the way!

The planning for CCC's Coastal Stewardship Trail along Lake Erie is well underway from Essex to Niagara.

The aim is to connect communities, tourism, nature and recreation for cooperative stewardship of fragile coastal ecosystems. Megan Ihrig, with the able assistance of our Coastal Interns, created a diverse Coastal Network of people, groups and municipalities that contributed to an inventory of hundreds of coastal sites. A series of workshops held along the coast attracted over 200 participants from 125 groups to outline a preliminary route. New partnerships have developed for major related initiatives in birding tourism, cycle tourism and education with Southwest Region tourism organization, Waterfront Regeneration Trust and Trans-Canada Trail Association.

In the coming phase, Dan Dufour, will spearhead the program to develop a comprehensive trail plan and innovative trail guide. Supported strongly by Parks Canada and the Ontario Trillium Foundation, this trail represents a grassroots attempt at conserving one of Carolinian Canada's most precious ecosystems, the Lake Erie Coast. Our Coastal Network's talents, energy and ideas will make this trail a reality and to ensure its legacy.



PHOTO BY J. VAN OVERBEEKE

"All along the north shore of Lake Erie groups and individuals are joining the Coastal Network and becoming part of a unified vision for a conserved Carolinian Coast. Excitement is growing for this trail project, as a way to link conservation efforts, as a tool for experiential outdoor education and recreation, and as a beacon of pride for coastal residents and communities."

Megan Ihrig, 2009-10 Coastal Coordinator



PHOTO BY B. BUCK

"We need to be mindful of nature in each of our daily routines. Integrity is what we do when no one is watching."

Cathy Bingham, CCC Director

Going to BAT for Biodiversity

According to a recent survey commissioned by CCC, southwestern Ontario's public cares about rare species and want to help, but they don't know how. So, CCC's Bronwen Buck developed a pilot project to help them take the 'next step' to on-ground action. CCC's first Biodiversity Awareness Trail (BAT) is planned for the Town of Kingsville in Essex to link with the Lake Erie Coastal Stewardship Trail and the Trans Canada Trail. Interactive features will inspire and assist trail users to save, steward and seed habitat for rare species. Along the trail may be a native plant garden; local art installation or monitoring station. Pledges and other community-based social marketing techniques will be used to foster backyard action. CCC is working with a range of partners to implement the BATs and other innovative outreach projects across the zone.

From a roadshow for Horticultural Clubs to papers presented to academic and professional conferences, CCC reaches many audiences. Our 2010 Special Edition Newsletter, now digital & our largest yet, celebrated the International Year of Biodiversity. Our monthly CCC Eco-News is staple for people who care about nature across the zone. And now, you can join CCC conversation on Facebook and other social media sites.

Ecosystem Recovery Program

Coordinated Action in Biodiversity Hotspots

Over 4 years, Jarmo Jalava has developed a Conservation Action Plan (CAP) network of 70+ partners engaged in priority activities in Biodiversity Hotspots for Species at Risk (SAR). This program is supported by the Ministry of Natural Resources and Environment Canada. This year's highlights:



*Jarmo Jalava
with CAP team.*

PHOTO BY M. KANTER

- ▶ Developed Elgin Greenway CAP in partnership with Ontario Nature, Thames Talbot Land Trust and numerous others.
- ▶ Engaged corporate partners in SAR and ecosystem recovery in partnership with Ontario Power Generation, Niagara Restoration Council, Hamilton Industrial Environmental Association and others.
- ▶ Collected and drafted Best Management factsheets and Habitat Stewardship Menus for 46 rare species.
- ▶ Facilitated ecological restoration pilots for the 50 Million Tree Program through the Carolinian Woodlands Recovery team, conservation authority partners and the Trees Ontario Foundation.
- ▶ Advised on a range of recovery strategies and SAR issues such as Kentucky Coffee-tree recovery propagation and planting in priority areas.
- ▶ Guided, supported and monitored a broad range of recovery activities in existing CAPs: Essex Forests and Wetlands, Ausable River Kettle Point to Pinery, Upper Thames River, Hamilton Burlington 7E-3, Short Hills and Niagara River Corridor.

"The Elgin Conservation Action Plan is very important to our strategic conservation activities in Elgin County."

Stan Caveney, Thames Talbot Land Trust

Caring for Species at Risk

Following the success of our Caring for Nature program, CCC developed a Caring for Species at Risk workshop for rural landowners. Bernie Solymar, supported by the Ministry of Natural Resources and many other partners, delivered 6 workshops in Niagara, Norfolk, Elgin, Lambton, Middlesex and Hamilton. Over 150 rural landowners attended, some having a backyard garden, others as much as 250 acres. A majority of attendees pledged to carry out habitat actions for rare species back at home. The workshops give rural landowners, both farmers and non-farmers, access to the latest stewardship techniques, on-site assistance and support available through the Endangered Species Act.



*Landowners
are involved
in helping rare
species*

PHOTO BY C. VEARY

Rare Experience for Rangers

It's something the lucky teenagers talk about long after it happens. That is what we heard from crew leaders after the 2010 Youth Helping Species @ Risk Camp at Point Pelee National Park. This was the 3rd annual camp for Ontario Stewardship Rangers, age 17, who spend their summers helping species and habitats in the Carolinian Life Zone. Handling a rare Eastern Fox Snake or Gray Ratsnake; spotting Five-Lined Skink in the wild or sharing SAR work experiences through skits, brings them closer to the wildlife they help during their day-to-day work but rarely get to see. 15 Rangers voluntarily pledged to help SAR when they returned home. One Ranger put it this way: *"The leadership, the info, the experience, the connections, INVALUABLE!"*



*Rangers are
enthusiastic to
help Species
@ Risk*

PHOTO BY E. SPEKKENS

Growing our Network

Our network is 1,200 strong and rising each year. Over 12% are cash donors and 20% are in-kind contributors. Membership increased to 146 with 58 groups. Student memberships rose as well, thanks to our youth programs. Donors listed below include grant programs and contribution agreements for specific projects. While grants continue to be an important source of funds, our board and staff recognize the need to diversify our revenue base, through events, private gifts, corporate support, and growth in membership. In March 2011, we hired Sandy Clipsham as our Network Manager to grow and engage our network of members and allies. He has developed a survey to help us to learn more about who we serve, gauge our effectiveness and help set our membership priorities for the future. Our members are so critical in informing and sustaining our work. We welcome your input as we look to strengthen our Coalition.

Carolinian Canada Donors, Members & Project Supporters 2010-11

ECOREGION GUARDIANS

(\$50,000.00+)

Ministry of Natural Resources
Ontario Trillium Foundation
Parks Canada

BIG PICTURE PROTECTORS

(\$10,000.00+)

Environment Canada
University of Waterloo

LANDSCAPE BENEFACTORS

(\$1,000.00+)

Trans Canada Trail
Conservation Ontario
Imperial Oil Foundation
St. Clair Region Conservation
Authority
Shirley & Gordon Nelson

ECOSYSTEM STEWARDS (\$500.00+)

Laurie Wonfor Nolan
Patricia Flaming
Valerie Jackson
TD Friends of the Environment
Ontario Nature
Ontario Stewardship
Biodiversity Education & Awareness
Network
Land Information Ontario

UNIQUE NATURE SUPPORTERS

(\$100.00+)

Adolf & Anne Wynia
Alice Casselman
Andrew Stewart
Association of Canadian Educational
Resources
Ausable Bayfield Conservation Authority
Aylmer Stewardship Rangers
Bkejwanong Eco-Keepers
Brant-Hamilton Stewardship Rangers
Bronwen Buck
Catfish Creek Conservation Authority
Cathy Bingham
Chatham-Kent Stewardship Rangers

Collins Barrow
Dorothea Kanter-Bentley
Haldimand & Area
Woodlot Owners
Association
Halton Region
Ian Seddon Planning
Services
Ingersoll District Nature
Club
Jim Macdonald
Mary-Jean Page
Oxford Woodlot Owners
Association
Peter Banks
ReForest London
Richard Hill
Richard Rankin
Rick & Doris Wukasz
Robert Fedrock
Scott Peck
Silvana Valiani
Sonya & Ron Wu-Winter
Waterloo-Wellington
Stewardship Rangers

GROUP MEMBERS

Bert Miller Nature Club
Bruce Trail Conservancy
County of Oxford
Elgin Stewardship Council
Essex County Field
Naturalists' Club
Essex County Stewardship
Network
Essex Region Conservation
Authority
Hamilton Naturalists Club
Hensall Horticultural Club
Lambton Wildlife
Incorporated
Lloyd S. King Elementary
School
Long Point Region
Conservation Authority
Long Point World Biosphere
Foundation Reserve
Mill Pond Committee
Nature Conservancy of

Canada
Nature London
Niagara Land Trust
Niagara Restoration Council
Norfolk County Tourism &
Economic Development
Norfolk Field Naturalists
North-South Environmental
Inc
Oakville Community Centre
for Peace, Ecology &
Human Rights
Ontario Federation of
Agriculture
Ontario Forestry Association
Ontario Professional
Planners Institute
Ontario Trails Council
Prince Edward County Field
Naturalists
rare Charitable Research
Reserve
Sydenham Field Naturalists
Thames Talbot Land Trust
The Lower Grand River
Land Trust Inc.
The Ontario Aggregate
Resources Corporation
Upper Thames River
Conservation Authority
Waterfront Regeneration
Trust

INDIVIDUAL, FAMILY AND STUDENT MEMBERS

April Mathes
Beth Anne Fischer
Bill Graham
Brian Craig
Brienne Fennema
Bryan Halliday
Doris Kanter
Carlene Perkin
Carly Fisher
Cecil Morris
Cheryl Boyd
Claude Lafrance
Dan Bissonnette
Daniel Macdonald
Danielle Aulenback
Dave Martin

Derek Carr
Donald Bucknell
Donna Slater
Dorothy & John Tiedje
Dr. Andrew MacDougall
Dr. Stewart Hilts
Erika Spekkens
Eva D'amico
Gilles Douaire
Gordon Dowton
Greg Greer
Jack Imhof
Janine Ezard
Jennifer F. Bull
Jennifer Roberts
Jim Hodgins
Jim Rule
Johanna Burrows
John Hueton
John Nolan
John Zinszer
Jonathan Choquette
Justin Nicol
Kasia Zgurzynski
Ken Clarke
Kerrie Wilcox
Kristin Kewaquom
Lance Waller
Linda McDougall
Lori-Anne Vokes
Meaghan Mechler
Michael Miller
Moralea Milne
Nancy Walther
Olive Ireland
Patricia Chow-Fraser
Paul Eagles
Paul General
Peggy Hurst
Peter Carson
Ray & Janet Kiff
Reg White
Rob Monico
Sarah Nichol
Savanah Klachan
Sharon Lovett
Tom Bird
Tom Chatterton
Victoria White
Warren Faber
Wayne & Lynda Buck
Winifred Laar

When people learn I work for CCC, they often say, "Wow, that organization has been doing so much lately!" I know I have good reason to be proud. One of our strengths is to enable others to solve issues, work together and harness the power of collaboration.

Bronwen Buck, CCC Outreach & Social Marketing Coordinator

In-Kind Contributions: Taking Habitat Action

Many thanks to all our allies who contributed time, materials, ideas, passion and goodwill to greening the future of southwestern Ontario. Below are just some of our partners and volunteers.

Aaron Allenson
Al Corlett
Alf Rider
Amber Cowie
Anne Bell
Archie Kerr
Barbara MacKenzie-Wynia
Betsy McClure
Brenda Kulon
Brenda Lorenz
Brian Craig
Brian Widner
Caroline Biribauer
Cathy Quinlan
Cherish Elwell
Chris Dancy
Chris Holding
Cliff Evanitski
Clint Jacobs
Corey Burant
Dale Bristow
Dale Ellie-Bristow
Dan Lebedyk
Danielle Traux
Darrell Randall
Dave Chamberlain
Dave Shortt
Dawn Burke
Deanna Lindblad
Denise VandeVere
Don Gordon
Don Miller
Doug Tozer
Ellen Wall
Gerry Clements
Graham Buck
Graham Decow
Herman Geiththorn
Irene Bouris
Jake Lozon
Jamie Overy
Jane Bowles
Jane Murphy
Janet Fraser
Jennifer Rowland

Jenny Kehoe
Jim Newton
Joan DiFruscia
Jocelyn Baker
Joe Crowley
Joe Stephenson
John Glass
Karen Logan
Kate Hayes
Kathryn Kielstra
Kevin Crowell
Kim Gledhill
Kim Smale
Krista Cowieson
Larry Cornelis
Lindsay Copeland
Lorraine Johnson
Lorraine Norminton
Lynn Eves
Marilyn Goodchild
Marilyn Shaw
Mark Carabetta
Marlynn Goodchild
Martin O'Halloran
Melissa Levi
Mhairi McFarlane
Mike Nelson
Nancy DuChene
Nicole Elliot
Nigel Finney
Paul Gagnon
Paul Giroux
Pete Chapman
Peter Banks
Rachel Thorndyke
Richard Maxfield
Ron Caizer
Ron Gould
Roxanne St. Martin
Samantha Hillier
Sarah Rupert
Sharon Nettehertcott
Shawn McKnight
Sheila O'Neal
Shirley Fry

Shirley Newton
Stan Caveney
Steve Evans
Steve Ferensck
Steve Hounsell
Steve Timmermans
Tania Havelka
Tara Borwick
Tom Beaton
Tom Chatterton
Tony DiFazio
Tony Van Oostrom
Tyler Peters
Ursula Westelaken

ORGANIZATIONS

Asable-Bayfield Conservation Authority
Aylmer Stewardship Rangers
Bkejwanong Eco-Keepers
Brant-Hamilton Stewardship Rangers
Caldwell First Nation
Carolinian Forest Festival
Catfish Creek Conservation Authority
Chatham-Kent Stewardship Rangers
City of Sarnia
Conservation Halton
Conservation Ontario
Corporation of the Town of Kingsville
County of Elgin
Credit Valley Conservation Authority
Department of National Defense
Elgin Federation of Agriculture
Elgin Stewardship Council
Environment Hamilton
Essex Region Conservation Authority
Friends of Pinery Park
Friends of the St. Clair River
Hamilton Conservation

Authority
Hamilton Industrial Environmental Association
Hamilton Naturalists Club
Hamilton-Halton Watershed Stewardship Network
Hamilton-Wentworth Stewardship Council
Kettle Creek Conservation Authority
Lambton Wildlife Incorporated
Land Care Niagara
LGL Limited
Long Point Region Conservation Authority
Lower Thames Region Conservation Authority
Middlesex Stewardship Council
Ministry of Natural Resources
Municipality of Chatham-Kent
National Farmers Union
Nature Conservancy of Canada
Nature London
Niagara Parks Commission
Niagara Peninsula Conservation Authority
Niagara Restoration Council
Ontario Nature
Ontario Stewardship Rangers
Ontario Power Generation
Otter Valley Field Naturalists
Parks Canada
Point Pelee National Park
ReLeaf Hamilton
Reptiles at Risk Road Show
Royal Botanical Gardens
Rural Lambton Stewardship Network
Sarnia-Lambton Environmental Association
Sarnia Urban Wildlife Committee
St. Clair Region Conservation Authority

St. Thomas Field Naturalists Club
Sydenham Field Naturalists
Tallgrass Ontario
Thames Talbot Land Trust
Trans Canada Trail
Trees Ontario Foundation
Upper Thames River Conservation Authority
Waterloo-Wellington Stewardship Rangers

"I continue to be impressed with the Coalition's accomplishments over the past several years. The volunteers and staff who make the organization work effectively, are to be commended. I am particularly pleased with the progress on the Coastal Stewardship Trail, as it will highlight the national significance of the Carolinian lakeshore and complements other initiatives along Ontario's South Coast."

Jim Oliver, CCC Honourary Director

CCC Directors 2010-2011

CHAIR

Dr. Gordon Nelson
University of Waterloo

VICE-CHAIR

Scott Peck
Ontario Professional Planners Institute

TREASURER

Peter Banks

SECRETARY

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Parks Canada
Long Point World Biosphere Reserve
Ron Wu-Winter
Will Martin
Ontario Forestry Association

Bill Graham
Kerrie Wilcox
Bird Studies Canada
Alice Casselman
Association for Canadian Educational Resources

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County of Oxford

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